

## NovFeed is Growing, and We Need Your Expertise!

Job Title: Accountant **Department:** Finance

**Position Ref No:** 2024//012

Location: Dar Es Salaam, Tanzania

Job Type: Full Time

Are you a finance enthusiast with a keen eye for detail and a passion for accuracy? NovFeed, a biotech company in Dar Es Salaam, Tanzania, is seeking a skilled Accountant to join our dynamic Finance team.

## **Responsibilities:**

- 1. Ensure accurate and timely monthly and annual reports, coordinating the monthly closing process, and reconciling general ledger accounts.
- 2. Collaborate with external auditors for smooth audit processes.
- 3. Coordinate the preparation and review of bank reconciliations.
- 4. Create Key Performance Indicators (KPIs) for accounting staff and evaluate the team's performance.
- 5. Develop and implement new procedures and features to enhance the workflow of the unit.
- 6. Manage tax administration, ensuring proper handling of all tax obligations (VAT, Withholding taxes, Income Tax, PAYE/SDL, Stamp Duty, City Service Levy).
- 7. Monitor adherence to the company's accounting procedures.
- 8. Monitor the accounting service, working to develop more efficient procedures and resource utilization while maintaining a high level of accuracy.
- 9. Perform any other duties assigned by your line manager within your scope of work.
- 10. Prepare a monthly accrual table and reconcile accruals posted with invoices received.
- 11. Supervise the monthly closing process and reconciliation of general ledger accounts.

## **Requirements:**

- 1. Bachelor's Degree in Accounting or Equivalent with minimum of three years of work experience or Diploma certificate with minimum of 7 years of work experience
- 2. experience in accounting, financial reporting, and audit areas, with a preference for experience in large multinational organizations.
- 3. Strong verbal and communication skills.
- 4. Strong interpersonal, supervisory, and customer service skills.

## How to Apply:

Send your updated resume, cover letter, and relevant documents to info@novfeed.com with the subject line "Application for Accountant - Ref No: 2024//012."